



NATIONAL INDIGENOUS FISHERIES INSTITUTE  
INSTITUT NATIONAL DES PÊCHES AUTOCHTONES  
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# Indigenous Training and Skill Development Hub

Project Overview and Current Status – February 2023





# Background

The Department has received three years of funding from SPI to stand up the ITSD Hub to offer **training coordination and development services across the collaborative and commercial programs**. The National Indigenous Fisheries Institute will host the **ITSD Hub** for the 3-year implementation period.

The ITSD Hub is an internal coordination support, resource development and collaboration centre for BDT and CDT team members who support training initiatives within the collaborative and commercial programs. The majority of the ITSD Hub project budget will be dedicated to increasing training coordination support and developing curriculum and tracking resources (training passport and database). It is unclear at this time if a portion of the ITSD Hub budget will be available to support community training needs outside of the needs identified between 2019-2021 and detailed in the [ITSD Summary Report](#).





# Background

It is our hope that following the 3-year implementation period, services and best practices established through the ITSD Hub could be formalized and offered across other Federal departments with the mandate to improve community training and skills development initiatives, monitoring and outcomes.



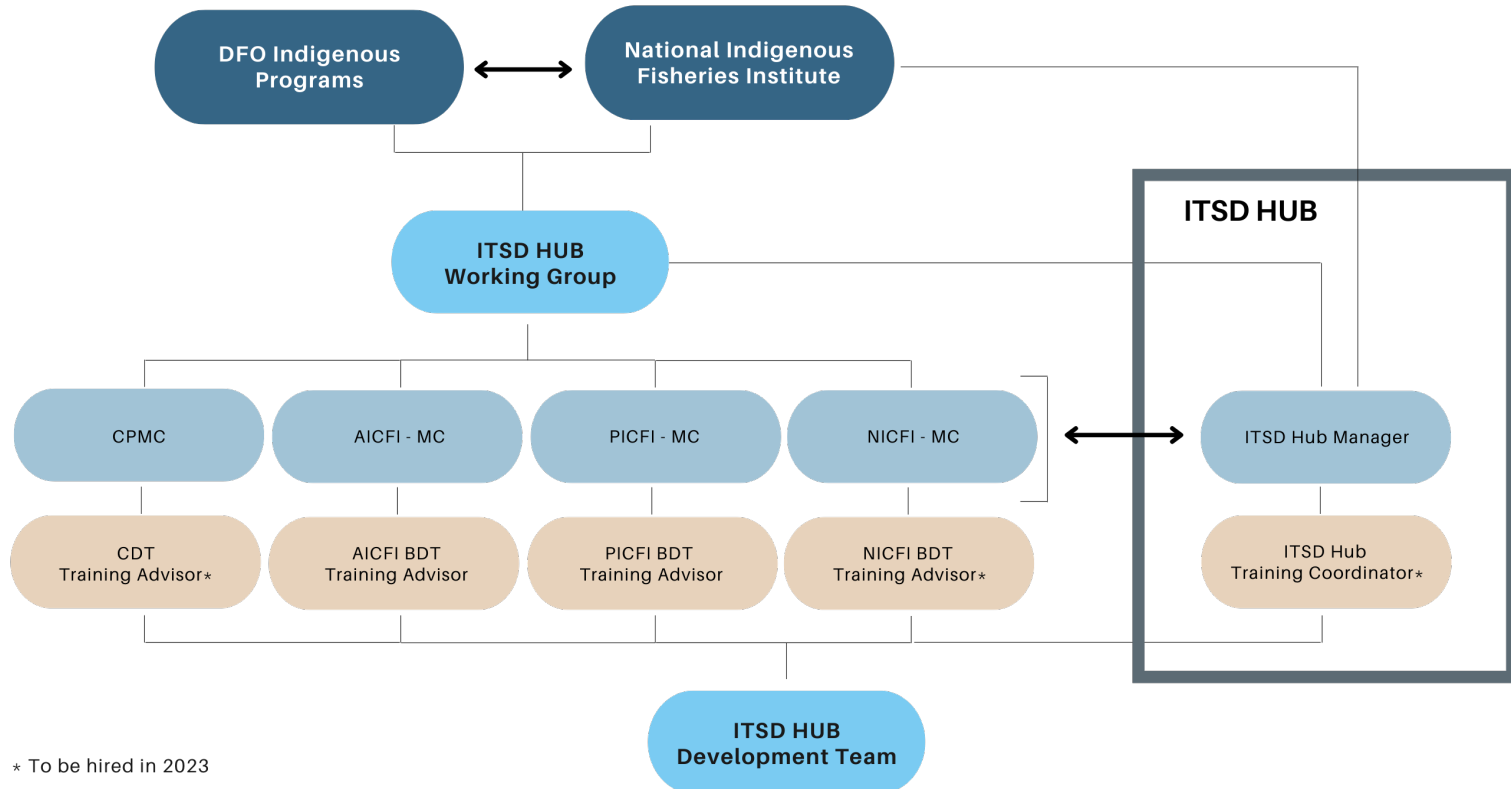
**February 2023**



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# ITSD Hub

## Organizational Chart



**February 2023**

[indigenousfisheries.ca](http://indigenousfisheries.ca) | [indigenousoceans.ca](http://indigenousoceans.ca)



# ITSD Hub – Communications

The **ITSD Hub Working Group** will provide strategic direction to the ITSD Hub implementation. During the planning phase, the Working Group will include representatives from DFO programs and NIFI. Once planning is complete, the working group will expand to include representatives from the collaborative and commercial programs along with other federal departments.

The ITSD Hub Manager and Training Coordinator will attend **CPMC and AICFI, PICFI and NICFI management committee meetings, along with AAROM directors meetings, HR working group meeting and others** to gather feedback on developed resources, understand training needs and provide progress updates.



**February 2023**



# ITSD Hub – Communications

The **ITSD Hub Development Team** will focus on resource development, data collection and coordination. Initial tasks were identified in the ITSD Summary Report, however ongoing community needs will be identified and addressed within the team.

Training Advisors within the CDT, AICFI BDT, PICFI BDT, NICFI BDT (once the positions are filled) and the ITSD Hub Training Coordinator will make up the ITSD Hub Development Team.



**February 2023**



# ITSD Hub – Workplan and Status

The ITSD Hub Implementation will last 3 years and consists of three distinct phases. We are currently wrapping up tasks in the planning phase.

1. Planning (3 – 6 months)
  - ITSD Hub Implementation Plan: *Complete*
  - ITSD Hub Project Management Plan: *Complete*
  - Hire ITSD Hub Training Coordinator: *In progress (job posted)*
  - ITSD webpage and branding: *In progress (contract signed and website outline complete)*
  - Training Partner Identification: *In progress (Meeting with MUN and VIU scheduled for February)*
  - ITSD Hub Planning Working Group Meetings: *Next meeting extending invitation to BDT and CDT team members to kick off phase 2*
2. Phase 2 - Capacity and Resource Development (12 – 15 months)
3. Phase 3 - Operations (15 – 18 months)



**February 2023**